

**BAJA ARIZONA GIRLS SOFTBALL ASSOCIATION**  
**2023 Season – PARENT CODE OF CONDUCT PLEDGE AND VIOLATION CONSEQUENCES**

I know as a parent/guardian that I am a role model to my child. I pledge to provide an environment for players, managers, coaches, and other staff and volunteers that is conducive to good sportsmanship, respect, positive support, and the development of friendships in the spirit of competition. I understand that any infraction of the BAJA rules or the Code of Conduct will place me (and any of my guests) in direct violation and subject me to disciplinary action that could include the consequences listed below.

**I (and my guests) pledge to:**

- Remember that children participate to have fun and that the game is for our youth, not for the adults.
- Inform the coach of any physical disability or ailment that may affect the safety of my child or the safety of others.
- Be a positive role model for my child and encourage sportsmanship by showing respect and courtesy for everyone involved in the league (players, coaches, officials, spectators) at all times during practices and games.
- Not engage in any kind of inappropriate conduct, nor allow my child to engage in such conduct as booing and taunting, refusing to shake hands, use profane language or inappropriate gestures and very importantly, to not engage in any physical altercations with anyone while attending any BAJA function.
- Learn and respect the rules of the game and policies of the league. I will teach my child to play by the rules and to resolve conflicts without resorting to hostility or violence. I will ensure that my child treats other players, coaches, officials and spectators with respect regardless of race, creed, color, sex or ability.
- Teach my child that doing one's best is more important than winning so that my child never feels defeated by the outcome of a game or their performance. I will praise my child for trying their best and for competing fairly. I will never ridicule or yell at my child or other participants for making a mistake or losing a game.
- Respect the officials and their authority during games. I will never question, discuss, or confront coaches/umpires on the game field. Instead, I will take time to speak with coaches/umpires at an agreed upon time and place.
- Provide a sports environment for my child that is free from drugs, tobacco, and alcohol and I will abstain from their use at all BAJA events.
- Refrain from coaching my child or other players during games and practices, unless I am one of the officials or coaches of the team.

**Consequences**—any coaching staff or parent(guardian) in direct violation of this code of conduct will be subject to disciplinary action, including but not limited to, the following\*\*:

Violation	1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense
Verbal abuse, intimidation, rude, vulgar and demeaning language or gestures, alcohol, drug and/or tobacco use.	<ul style="list-style-type: none"><li>- Asked to leave the event</li><li>- Verbal warning</li><li>- Written warning</li><li>- One game suspension</li><li>- Child(ren) may be asked to be removed from the event</li></ul>	<ul style="list-style-type: none"><li>- Suspended from BAJA events for the season</li><li>- Placement on probation</li><li>- Child(ren) may be barred from further participation of the season</li></ul>
Physical assault* of an official, coach, player, fellow parent or volunteer.	<ul style="list-style-type: none"><li>- Immediate suspension pending hearing review by Code of Conduct Committee</li></ul>	<ul style="list-style-type: none"><li>- Banned from BAJA permanently, including their child(ren)</li></ul>

\*\*Depending on the severity of the infraction and the situation, the board has the authority to impose a greater penalty up to and including suspension or automatic removal from BAJA.

\*The term “physical assault” includes, but is not limited to: hitting, slapping, pushing, spitting, kicking or physical contact in any way with any part of the body or the usage of any physical implement as a weapon.