



Fremont Football League, Inc.
P.O. Box 624
Fremont, CA 94537

BOARD MEETING MINUTES

DATE	LOCATION	DURATION
02/01/2017	FREMONT FOOTBALL LEAGUE WAREHOUSE 37577 ENTERPRISE COURT UNIT #H NEWARK, CA 94560	START: 7:34 pm END: 9:16 pm

MEMBERS IN ATTENDANCE	RUSSELL SASS- President KEVIN AUSTIN- Vice President JOY CHEN-SANDERS- Webmaster JENNIFER AUSTIN- Secretary STEVE POPE- Rules Coordinator by phone STACEY MAGNANE- Sergeant of Arms NORMA ISMAIL- Booster President DAVID SANDERS- Player Agent MARK MONICO- Sponsor Coordinator TAMEE PIRES- Cheer Director BREE PIRES- Asst. Cheer Director
AGENDA	<ul style="list-style-type: none">• Call to order• Changes/Additions to agenda• Official Announcement of Board Positions• Board Member Paperwork• Officer Reports• Old & Unfinished Business• Mission/ Values/ Vision• Board Positions• Open Forum
NOTES	<ul style="list-style-type: none">• Changes/Additions to Agenda: none suggested• Official Announcement of Board Positions: The results of Fremont Football League's 2017 elections held at 37577 Enterprise Ct., Unit H Newark, CA 94560 on January 19, 2016:<ul style="list-style-type: none">○ President- Russell Sass○ Vice President- Kevin Austin○ Secretary- Jennifer Austin○ Cheer Director- Tamee Pires○ Asst. Cheer Director- Bree Pires○ Booster President- Norma Ismail○ Webmaster- Joy Sanders○ Player Agent- Stacey Magnane○ Sponsor Coordinator- Mark Monico○ Field Maintenance- Shane Mogensen



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- Equipment Manager- Shane Mogensen
- Flag Director- Steve Pope
- Sergeant of Arms- Stacey Magnane
- **Board Member Paperwork:** Collected from the board members completed Personnel Applications, Nondisclosure Agreement, and Code of Business Conduct and Ethics Form
- **Officer Reports- Treasurer:** Sally submitted a Cash Flow Analysis Spreadsheet for board member review. This will allow us to be able to track expenses and cash on hand on a monthly basis. Suggested that a summary page should be added to the beginning.
- **Officer Reports- Sponsor Coordinator:** Marc presented his changes to the existing Sponsor PowerPoint Presentation. Board approved the changes to the presentation. Now that he has the approval he is going to move forward with starting to contact companies for Sponsors.
- **Officer Reports- Flag Football Director:** Steve has met with Michael Sa about the Flag season. First game is March 15, 2017. Currently there are about 30 players registered, however we have not sent out our email blast nor has the city. He has learned that the city allows us to decide on the number of teams per division and how many players per team. The teams will have to be limited to how many games we can play on our 3 assigned fields. On the American/National fields we can have a total of 6 games. On Continental field 2 games. Currently have 8 coaches willing to coach. 2 continental, 2 National and 4 American. This year there will be no fundraiser; all players will have to pay a \$30 equipment fee which will have to be paid prior to the first game in order to participate. Also working with the city to see about collecting from each player proof of eligibility for age. Kevin, Russ and Steve to have separate meeting to work on Flag Football Budget.
- **Old Business:**
 - Equipment Turn in- Kevin to work with Shane on setting up more dates/times for equipment turn in.
 - Remaining Funds for teams banquets- at this point there are just a few teams that have opted to have banquets that have receipts to turn in.
 - 2016 Sponsors- Jennifer to order plaques and certificates
 - Unpaid Registration- Joy offered to call the families with outstanding balances from registration to obtain payment. Russ to forward the list. She will also need a master blue sombrero account.
 - Trophies back to Alpine- The football left over championship trophies have been returned to Alpine for credit. Tamee to



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find out from Enjoli if we can return the left over cheer comp trophies to Alpine.

- Sale of Snack Bar Inventory- need to get update from Patricia
- Desks out of the warehouse- Steve's company has pick up 3 desks. Need to follow up with Patricia to see if Newark Unified is still interested in the remaining desk.
- Sell remaining Pretzel Rods to CalRipken- to talk to Sally
- Riddell- Kevin and Russ to set up a meeting with our Sales Representative
- **New Business- Mission/Values/Vision-** See attached Mission Statement and Objective from FFL by-laws and our League Values. It was really stressed by all board members that we as board members need to hold ourselves to higher standards and make sure that we have approachability.
- **New Business- Board Positions-** Board descriptions and duties will be emailed to everyone. All cross over training on old positions need to be completed by 2/14/2017.
- **New Business- Recruitment of Open Positions-** The open positions are:
 - Executive Manager
 - Executive Safety Director
 - Game Supervisor Coordinator
 - Advertising Coordinator- Mark Monico has volunteered to take this position in addition to Sponsor Coordinator
 - League Weigh Master
 - EMT Coordinator
 - Referee Coordinator- suggested Mike King
- **Open Forum-** Next board meeting to be on February 16th not on the 14th because of Valentine's Day.

Section 3 - Mission Statement

The purpose for which this nonprofit corporation is organized is:

1. Offer a safe youth sports experience to all participants by embracing high standards with equipment, instruction, and overall environment.
2. To develop the physical and mental fitness of boys and girls ages 6 to 14.
3. Provide understanding and acceptance of good sportsmanlike behavior utilizing the Positive Coaching Alliance (PCA) respect for ROOTS.
 - a) Rules - Refuse to bend the rules to win.
 - b) Officials - Accept the calls on the field without losing your focus.
 - c) Opponents - Every opponent is a worthy opponent and is worthy of respect.
 - d) Team - Work together not against each other.
 - e) Self - Carry yourself to your own standards even when others don't.
4. Teach the basic skills and fundamentals of football and cheerleading with qualified adult leadership
5. Develop positive coaching and teaching skills, knowledge, and attitudes through clinics and training programs for staff. All football staff will be certified through the USA Football Heads Up coaching program, to ensure the safest experience for all participants.
6. Provide a recreational program that promotes involvement and enjoyment for the participants and their families.

Section 4 - Objective

1. This corporation is a nonprofit public benefit corporation and is not organized for the private gain of any person. It is organized under the California Nonprofit Public Benefit Corporation Law for charitable and public purposes. This corporation is organized under Section 501(c)(3) of the Internal Revenue Code (or any corresponding provision of any future United States Internal Revenue Law).
2. The objectives of FREMONT FOOTBALL LEAGUE, INC., shall be to provide a supervised recreational program of organized football games through the various teams (the "League") for all interested participants residing in the boundaries, and to firmly instill in the players of the League the ideals of good sportsmanship.
3. All Executive Board, Directors, officers, coordinators, head coaches, assistant coaches, junior coaches, business managers, managers, team staff members, volunteers and general members shall strive to stress the development of exceptional skill rather than achieve the winning of games, and that providing an organized football program for all interested players and cheerleaders is the primary goal.

League Values

The Fremont Football and Cheer League strives to promote the following values:

1. **Community**- Take pride in your community. Participate in your community. Positively represent your community.
2. **Accountability**- Be accountable for your actions. Work to make things right.
3. **Respect**- Respect yourself, your family, your community, the league and its members.
4. **Education**- Participants excel in school. Parents and coaches continually educate yourself on different facets of the sport.
5. **Sportsmanship**- Demonstrate good sportsmanship at all times.