
**SPENCER COUNTY YOUTH FOOTBALL & CHEER ASSOCIATION
INFRACTION POLICY**

TO: SCYFA BOARD AND LEAGUE MEMBERS
FROM: 2013 FIRST MEETING
SUBJECT: INFRACTION RULES

RULES/GUIDELINES:

- I. All infractions will fit into two types (a) minor or (b) major. All infractions will be deemed founded with a pending action or unfounded with no action.
- II. A minor infraction is the lower level infraction which has the least punishment and can be increased in punishment with multiple incidents. Examples: Profanity towards a player, staff ejection from game, or disruptive behavior from fans/parents.
- III. A major infraction is of the highest level with the harshest punishment which can be increased to staff or league removal. Staff removal will be considered in cases which a danger is present towards staff, agents, referees, fans or players. League removal can/will be considered in cases of non-control of league staff, multiple major infractions, and consistent major infractions of cheating. Also the presence of illegal drugs, alcohol, or weapons by staff will be deemed a major infraction.
- IV. All minor infractions must be reported within 24 hours to the league commissioner for review. The league commissioner will investigate the incident and report his findings within 48 hours of reported infraction to the board along with his recommended punishment. Minor infractions can not be appealed while major infractions can. Minor infraction punishment will range from a verbal warning to game suspensions and on a scale. All teams must be notified of the final out come of minor infractions by the commissioner in a timely manner. If said commissioner appears to have a conflict of interest in punishment, any cluster can ask for a 3 cluster panel to review said action and uphold, dismiss, or change such punishment. The conflict must be voted on at league meeting before action will be taken with said violator in pending status until resolved.
- V. Infractions scale: (a) 1st level verbal warning/game suspension. Example, profanity towards players. (b) 2nd level game suspension/multiple game suspension. Example, ejection from game or multiple minor infractions. (All staff ejections will result in game suspensions). All game suspensions will be enforced during the next scheduled game. (C) 3rd level multiple game suspension and/or possible review as major infraction. Review as major infraction will/can be recommended by league commissioner and voted on by board in formal or informal meeting. Majority vote is necessary for minor to be increased to major infraction. (During the review to increase period, said violator is in pending status until review is completed and his cluster may request no contact with his league players.) The league commissioner must be impartial, fair, and compassionate

in his decisions. The commissioner can recommend the same punishment multiple times if deemed necessary.

- VI. Minor infractions/league: A league can be penalized from a verbal warning to forfeiting of games by cluster. Forfeiting of games will be enforced during the next scheduled game and is to be used as a last resort. No monetary punishment allowed.
- VII. Major infractions must be reported in writing within 48 hours of incident but can be reported verbally to the commissioner that a complaint is being prepared. These infractions are investigated by the commissioner within 72 hours of written notice. After investigation, the commissioner submits a report to the board during a called meeting and the punishment process begins. After board's review of the report, the board will recommend a punishment (which can include a "down grade" to a minor infraction) and take a vote. Majority rules on this vote with a "Final Findings/Punishment" being sent to the violator. The violator then is able to appeal. The appeal must be submitted in writing to the commissioner within 24 hours of notification of final findings/punishment. During the appeal the violator is in a pending status and the board may direct the violator not to have any contact with players, agents, and/or staff based on the nature of the infraction. The commissioner will call another meeting in which the violator must attend and verbally present his/her case for a period of up to 15 minutes and then depart the meeting. The board then takes into account this information and votes again (majority rules). The board's findings will then be final with a second "Final Findings/Punishment" being sent to the violator.
- VIII. Major infraction/League removal: The process of Major infraction/league removal must be submitted in writing to the league commissioner by three member clusters or a direct result of item III of these rules. If submitted by three clusters, reason of charge must be included in written statement. The commissioner will investigate the charge or validate said offense/s. The violator cluster will be notified by witting of charge and must attend special board meeting. Special meeting must have a quorum and have majority vote to approve punishment. A special meeting will be called and the commissioner will read the written charge minus the names of said clusters or he will read said offense/s from item III process. Discussion will occur and violator may give verbal statement in defense of charge. After discussion a vote will be taken and majority vote of quorum must be gained to remove cluster from league. Cluster will then be notified of results. The Commissioner may also submit a written petition for league/cluster removal for cause to the body. After league review and majority vote the normal removal process may start.
- IX. Removal of commissioner: The removal process for league commissioner must be started by written petition by any three member clusters. This statement must include charge of how said commissioner is in neglect of duties or harmful to league. This petition must be submitted to the commissioner and copied to all clusters members. Within 10 working days a special meeting will be called in which said petition will be read with up to 30 minutes time for the commissioner to respond. Discussion will be held and a quorum must be present with majority vote to remove. If removed a proxy will be appointed for rest of term by the board.
- X. Rule changes: Any rule or rules can be changed at next following league meeting in which no infraction action is pending to be heard. This will be done by regular meeting rules and vote.